

**Eastern Sierra Transit Authority  
Minutes of December 12, 2024 Meeting**

**Call to Order - 9:04 A.M. Thursday, December 12, 2024**

Chairperson Gardner called The meeting of Eastern Sierra Transit Authority to order at 9:04 am in the City of Bishop Council Chambers 301 West Line St. Bishop, CA

**ROLL CALL**

A quorum was established.

**PRESENT:**

Chairperson Gardner, Boardmembers Schwartz, Sauser, Salcido, Griffiths, Orrill and Bubser

**ABSENT:**

Boardmember Freundt

**Pledge of Allegiance**

Boardmember Griffiths led the Pledge of Allegiance.

**Public Comment: None**

**Consent Agenda**

Motioned by Chairperson Gardner and seconded by Boardmember Salcido to approve consent agenda: Meeting Minutes for October 17, 2024.

Motion passed 7-0 with Boardmember Freundt absent.

**Information Agenda**

B-1 Executive Directors Report

Discussion among the board and Phil Moores.

B-2 Financial report for 2024/25

B-3 Phil Moores introduced Jackie Hensy & Tristan Walker to present the Bishop Administration Building progress.

Chairperson Gardner closed the regular session at 10:05 am to open in closed session to discuss: Performance Public Employee Evaluation, Pursuant to Government Code Section 5495 -Title: Executive Director. DISCUSSION/POSSIBLE ACTION. Conference with Labor Negotiators, Pursuant to Government Code Section 54957.6 - Authority designated representatives; Phil Moores and Christian Milovich. Bargaining Group: Unrepresented employee.

Closed session ended at 10:12 am. Chairperson Gardner reported there will be an amendment to the Executive Directors contract.

TERM FROM: JANUARY 13, 2025 TO TERMINATION

**SCHEDULE OF FEES:**

Salary: \$149,432.40 annually

Retirement: Classic Calpers 2% at 55 formula, and 100% paid by ESTA.

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Health Insurance: PERS Choice (employee contribution = 17%), PERS Select (employee contribution = 13%), or monthly stipend of \$408, if no health plan is selected.

Vision/Dental/Hearing Reimbursement: \$1,500/uyr. Plus \$600/yr for qualifying dependents.

Comprehensive Leave: Employee will accrue at the 11-15 year rate

Paid Holidays: 12 per year

Life Insurance: \$50,000 paid by ESTA

I. ESTA will make the same adjustment to the Executive Directors salary, benefits, allowances, and other forms of compensation as for other employee except as provided in the paragraph below.

II. The ESTA Board will review the performance of the Executive Director at least annually and may at that time adjust compensation as determined to be fair and resonable. Should any adjustment be made at this time, the date of such an adjustment will become the anniversary date of any subsequent compensation changes subject to paragraph I. above.

It was moved by Boardmember Salcido and seconded by boardmember Sauser to accept the Executive Directors contract as ammended.

The Motion passes 7-0 with Board Member Freundt absent

**Action Agenda**

Motioned by Chairperson Orrill and Seconded by Boardmember Salcido to hold the next board meeting February 05, 2025 to determine the dates for year 2025 board meetings

Motion passes 6-0 with Boardmembers Schwartz & Freundt absent.

Motioned by Boardmember Salcido and Seconded by Boardmember Griffiths to pass and adopt Resolution 2024-04, the approval of Eastern Sierra Transit Authority Equal Employment Opportunity Program.

Motion passed 6-0 with Boardmembers Schwartz & Freundt absent

Motion by Boardmember Sauser and seconded by Boardmember Bubser to authorize Resolution 2024-7 that will ammend the FY 24-25 budget to increase expense in the ESTA budget by a total of \$904,362 in budget object code 5655 to the following budget codes:

153215 Reno \$422,955    153216 Lancaster \$481,408

Bus 720 VIN 4UZADRFCXRCVJ2063    \$299,156.67

Bus 721 VIN 4UXASRFC3RCVJ2065    \$299,156.67

Bus 723 VIN 4UZADRFC6RCVJ2061    \$306,048.16

Motion passed 6-0 with Boardmembers Schwartz & Freundt absent

**Board Member Comments:**

Boardmember Salcido told Chairperson Gardner we will miss you Bob and thank you for your service.

Boardmember Bubser told Chairperson Gardner thank you for your service.

Boardmember Griffiths said it was great working with you Bob and I will miss you.

Boardmember Orrill said thank you and great getting to know you and learning from you.

Boardmember Schwartz commented that the new board member is Dennis Freundt whom is the owner

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of Grocery Outlet.

**Adjournment**

The meeting was adjourned at 10:26 am to the next meeting scheduled to be held February 05, 2025 at 9:00 am at City of Bishop Council Chambers, 301 West Line St., Bishop, CA & Mammoth Lakes Council Chambers 437 Old Mammoth Rd., Suite Z, Mammoth Lakes, CA

Recorded & prepared by:

*Linda Robinson*

Linda Robinson

Board Clerk

Eastern Sierra Transit Authority

Minutes approved: *February 05, 2025*

