

**Eastern Sierra Transit Authority
Minutes of March 16, 2026 Meeting**

Call to Order - 8:27 A.M. Monday, March 16, 2026

Chairperson Bubser called The meeting of Eastern Sierra Transit Authority to order at 8:27am in the Eastern Sierra Community Bank Conerence Room located at 351 N main St. Bishop, CA

ROLL CALL

A quorum was established.

PRESENT:

Chairperson Bubser, Boardmembers Schwartz, McFarland, Freundt, Orrill

ABSENT:

Boardmembers Salcido, Sauser, Griffiths

Pledge of Allegiance

Chairperson Bubser led the Pledge of Allegiance.

Public Comment: None

Consent Agenda

Motioned by Boardmember Orrill and seconded by Boardmember Freundt to approve consent agenda: Special Meeting Minutes for March 5, 2026.

Motion passed 5-0 with Boardmembers Salcido, Griffiths & Sauser absent.

Closed Session:

The Board met behind closed doors on Action Agenda to review and approve changes to the Executive Directors contract.

Motion passes 5-0 with Boardmembers Salcido, Griffiths & Sauser absent.

Action Agenda & reporting from Closed Session:

Reporting Action - Chairperson Bubser read from the agreement amendment terms stated below,

TERM FROM: January 12, 2026 TO: Termination SCHEDULE OF FEES:

- Salary: \$163,032 annually.
- Retirement: Classic Calpers 2% at 55 formula, and 100% paid byESTA.
- Health Insurance: PERS Choice (employee contribution = 17%), PERSSelect (employee contribution = 13%), or mc stipend of \$408, ifno health plan is selected.
- Vision/Dental/Hearing Reimbursement: \$1,500/yr. plus \$600/yr. forqualifying dependents.
- Comprehensive Leave: Employee will accrue at the 11–15-year rate.
- Paid Holidays: 12 per year
- Life Insurance: \$50,000, paid by ESTA

Motioned By Boardmember Schwartz seconded by Boardmembers McFarland & Orrill

Motion Passes 5-0 with Board Members Salcido, Griffiths and Sauser absent

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Board Member Comments:

Bubser questioned what the difference between classic and regular PERS retirement is. Was explained by Dawn Vidal and Boardmember Schwartz.

Adjournment

The meeting was adjourned at 8:37 am to the next meeting scheduled to be held April 22, 2026 at 11:30 am at City of Bishop Council Chambers, 301 West Line St., Bishop, CA & Mammoth Lakes Council Chambers 437 Old Mammoth Rd., Suite Z, Mammoth Lakes, CA

Recorded & prepared by:

Karina Morales
Board Clerk
Eastern Sierra Transit Authority

Minutes approved:

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