

Eastern Sierra TRANSIT

Internal Posting Transit Trainer Mammoth/Bishop 100% Benefited

Transit Trainer Job Description:

The role of a Transit Trainer involves a variety of responsibilities aimed at ensuring the safety and efficiency of transit operations.

Key responsibilities include:

- **Conducting training sessions** for transit drivers, focusing on safety, operational procedures, technology, and compliance with regulations.
- **Conducting training sessions** for new drivers, focusing on requirements and skills need to obtain a license.
- **Developing and implementing training programs** tailored to the specific needs of the transit system.
- **Monitoring and evaluating training effectiveness** through feedback and performance assessments.
- **Maintaining records and documentation** related to training sessions and participant progress.
- **Collaborating with other departments** and stakeholders to ensure comprehensive training programs are in place.
- **Adapting to changing needs** and evolving requirements within the transit system. These responsibilities are essential for ensuring that transit drivers are well-prepared to operate safely and efficiently, contributing to the overall success of the transit system.
- **Operates a transit bus** over a designated route in accordance with arranged time schedules, picking up and discharging passengers at pre-arranged locations. Operates small, medium to large transit vehicles on inner-city, city-to-city and long-distance routes for extended periods of time on a regular scheduled route. Transports ambulatory and non-ambulatory passengers, provide non-medical personal assistance on and off the transit bus and from the bus to destination, as needed.
- **Operates transit bus in a safe manner** consistent with applicable laws, monitors passenger behavior and maintains safe and orderly conditions aboard the vehicle.
- Training responsibilities will include both the Mammothf and Bishop locations and occasional nights and weekends.
- Performs related duties as assigned.

REQUIREMENTS

- Minimum one-year transit bus driving experience.
- No preventable accidents in the previous 12 months.
- No discipline in the previous 12 months.
- Possess a valid State of California Commercial Driver's License with Air Brake designation and passenger endorsement.
- Possess or be able to obtain a GPPV certificate.
- Ability to complete Five-day TSI Transit Training Instructor certification paid by ESTA.
- Attend other training as needed.
- Ability to use computer programs to keep track of training and safety records.

ADDITIONAL QUALIFICATIONS:

- Communication, interpersonal skills as applied to interaction with coworkers, supervisor, the general public, etc. sufficient to exchange or convey information and to receive work direction. Must be comfortable speaking in a group.
- Transit operational and vehicle practices, procedures, regulations and laws;
 - Vehicle maintenance principles, including preventive maintenance
 - Safety rules, regulations, and procedures;

SALARY AND BENEFIT INFORMATION:

The hourly salary range is approximately 5% more than current lead transit driver rates, based on time and tenure. The successful candidate can be based out of Bishop or Mammoth and will be required to travel to all hubs.

Benefits include:

- PERS retirement
- Health Insurance
- Paid Holidays
- Comprehensive Leave
- Vision/Dental Reimbursement
- Life Insurance

APPLICATION PROCEDURES:

Employment application can be requested by contacting Karina Morales at 760.872.1901 ext. 15, or picked up at the Bishop and Mammoth office.

First review of applications will be August 7, 2026

Applications may be submitted as follows:

You can drop off completed application at the Bishop or Mammoth office
Attn : Karina Morales

US Mail at: Eastern Sierra Transit Authority
Attn: Karina Morales
P.O. Box 1357
Bishop, CA 93515

e-mail at: kmorales@estransit.com

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